



Incarceration/Reentry Outreach Worker

Texas Harm Reduction Alliance (THRA) seeks an Incarceration/Reentry Outreach Worker to join our team. Applicants should align with the organization's core values, including racial justice, anti-racism, and an understanding and commitment to the [principles of harm reduction](#).

The Incarceration/Reentry Outreach Worker will connect with currently incarcerated individuals and people leaving jail and prison to offer peer support and harm reduction education, including overdose prevention and response. They will also provide justice-involved individuals with peer support and resource navigation, including linkage to healthcare, case management, and basic needs.

Only applicants with lived experience with drug use and incarceration will be considered. Please clearly explain their commitment to the harm reduction movement and principles in your cover letter.

ESSENTIAL FUNCTIONS

- Build supportive relationships with justice-involved individuals who use drugs
- Build relationships with and pathways through the public defender's office, jail, transitional centers, halfway houses, and reentry services/advocacy groups around Austin as sites for harm reduction and overdose education outreach
- Participate in community organizing around justice-involved individuals, taking care to prioritize people who use drugs and/or are in recovery
- Distribute harm reduction supplies and educational materials
- Provide preventive health education around substance use and safer sex practices
- Perform manual duties such as preparing educational materials, and stocking vehicles and supplies as needed
- Perform data upkeep around peer support and service navigation
- Attend staff meetings, trainings, and conferences as assigned

REQUIRED JOB QUALIFICATIONS:

- A minimum of one year of professional or volunteer experience in HIV prevention, harm reduction, outreach, or community organizing
- Must have the ability to actively and compassionately seek out and engage justice-involved people affected by drug use in informational, non-judgmental discussions about overdose, HIV, hepatitis, and related health issues
- Personal experience with drug use or extensive knowledge of issues facing drug users
- Personal experience with incarceration
- Must be passionate about changing policies and laws, and have an understanding of the



systems of oppression that contribute to drug use and overdose, houselessness, arrest, and incarceration.

- Excellent verbal and written communication and listening skills including the ability to communicate effectively with diverse audiences
- Must maintain strong confidentiality and appropriate boundaries
- Ability to work in a stressful, fast-paced environment as part of a team
- Must be able to complete data entry in a timely manner
- Must be streetwise and be able to solve practical problems
- Must have an active driver's license

Strong Applicants also have:

- Bilingual: Spanish/English
- Experience or training in community organizing for system-level change
- Recovery Support Peer Specialist (RSPS) certificate, Reentry Peer Specialist certificate or equivalent

More About the job:

This full-time, salaried position will be located in our Austin, Texas, office. The starting salary for this position is \$50,000 per year, with benefits including health, dental, vision, vacation, sick leave and holidays. This position reports to the Reentry Team Lead.

How to Apply:

Please send an email to awhite@harmreductiontx.org with Incarceration/Reentry Outreach Worker in the subject line, in (.doc) or (.pdf) format:

- Letter of introduction including a commitment to core harm reduction principles
- Current resume
- Contact information for three professional references