



POSITION: Outreach Worker

Texas Harm Reduction Alliance (THRA) seeks an Outreach Worker to join our team. Applicants should align with the organization's core values, including racial justice, anti-racism and an understanding and commitment to the [principles of harm reduction](#).

The Outreach Worker will work with a team to perform daily harm reduction outreach in encampments, parks and public places around Austin.

Candidates should have personal knowledge or experience with drug use, an understanding of housing insecurity, and the ability to empathetically connect with participants and staff. Candidates should be organized and skillful at multitasking in a fast-paced environment.

Only those applicants who clearly explain their commitment to the harm reduction movement and principles in their cover letter will be considered!

ESSENTIAL FUNCTIONS:

- Maintain and build essential growing relationships with outreach participants, in the midst of criminalization and encampment sweeps
- Distribute harm reduction supplies and educational materials
- Provide educational support about safer use techniques, overdose prevention/response, medication-assisted treatment, and general wellness for people who use drugs
- Listen to the needs of participants and provide referrals to other services as appropriate
- Perform some manual duties, such as unpacking shipments, re-stocking, and preparing kits, as needed
- Perform data collection of participant demographics and supply distribution
- Attend staff meetings, trainings and conferences as assigned

REQUIRED JOB QUALIFICATIONS:

- A minimum of one year of professional or volunteer experience with harm reduction, mutual aid, substance use services, or homelessness services
- Personal knowledge or experience with drug use or extensive knowledge of issues facing drug users, including strong knowledge of harm reduction and social justice
- Ability to maintain confidentiality and appropriate boundaries
- Ability to lift 25 pounds or more, stand for periods of time
- Ability to be outside during hot and cold seasons
- Current driver's license; Ability/willingness to drive outreach vehicles



PREFERRED JOB QUALIFICATIONS:

- **Fluency in Spanish**
- RSPS (Recovery Support Peer Specialist) certification
- Experience or training in community organizing for system level change

More About the job:

This full-time, salaried position will be located in our Austin, Texas location. Starting salary for this position is \$50k per year, with benefits including health, dental, vision, vacation, sick leave and holidays. This position reports to the Outreach Team Lead.

Texas Harm Reduction Alliance is an equal opportunity employer and does not discriminate in employing staff, or selection of volunteers, on the basis of race, creed, religion, color, national origin, citizenship, sex, age, disability, marital status, sexual orientation, gender identity, justice involvement or conviction, veteran status, financial status or HIV status.

How to apply:

Please send an email to awhite@harmreductiontx.org with Outreach Worker in subject line, in (.doc) or (.pdf) format:

- Letter of introduction including your commitment to harm reduction principles mentioned above
- Current resume
- Contact information for three professional references